

## Fee Agreement

Thank you for placing your trust in us. This agreement is between your company (identified below) and 330Talent, LLC for services related to sourcing, vetting, and presenting talent for employment. We offer our services to you as an alternative to outdated recruiting practices. As a result of doing business with us, you gain high quality talent and your fees are less.

Here are the terms of the agreement:

1. You indicate your need(s) on this form in the space provided below, along with other pertinent information.
2. Sign and then email this document to [contracts@330talent.com](mailto:contracts@330talent.com);
3. The team at 330Talent will then begin the process of sourcing, vetting and presenting talent in accordance with your needs. Information may include a resume, our FQHC Readiness Assessment, and supporting materials;
4. You determine the viability of the candidate for your open position or need; if a candidate presented by 330Talent has already applied for the position offered, you will notify us within 48 hours and there will be no further obligation required of either party;
5. We work with you to arrange for the initial interview between you and the candidate and will assist in the remainder of the interview process to your satisfaction; You manage the balance of the hiring process including the negotiation of salary and employment terms;
6. This agreement may be terminated, without cause, by you upon written notification (including electronic means, email, fax, etc.) with the condition that any candidates submitted for consideration prior to notification and subsequently offered employment would remain in effect for recruiting services rendered;
7. In consideration for our services, you agree to the following conditions:
  - a) You will keep us apprised of your hiring progress with the candidate;
  - b) Once an offer is accepted, you will notify us and an invoice will be generated.
  - c) The fee for any candidate is a flat fee of \$8,500 regardless of first-year salary or compensation package; payment terms are NET 30.
  - d) There is a limited 60-day guarantee period on a candidate. If candidate does not present or is terminated for cause prior to 60 days, 330Talent will source and provide a replacement candidate, satisfactory to the client, within 90 days. If 330Talent is unable to fulfill this obligation, all monies paid will be returned. Payment for services is not impacted by layoff, termination other than cause, elimination of the position, change in reporting structure or change in compensation package.

330Talent.com specializes in the Community Health Center industry only. We thank you for the opportunity to be of service.

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Position(s) To Be Filled: \_\_\_\_\_

Your Company Name: \_\_\_\_\_

Your Name (printed): \_\_\_\_\_

Your Title: \_\_\_\_\_

Your Signature: \_\_\_\_\_

Date: \_\_\_\_\_